# Pastoral Questionnaire Template

Cut and paste the following questions onto church letterhead or with a church logo. This form can be made in Adobe Acrobat with fillable fields if desired or left as a simple Microsoft Word document. Alternately, a “hidden” webpage may be built with these questions which automatically sends to the pulpit search email address, if the technical skill is available.

# Personal

1. Please provide a brief testimony of your Salvation.
2. Please provide a brief testimony from your wife of her Salvation.
3. Have you or your wife ever been married before? (If yes, please explain.)
4. Please briefly explain why you are considering leaving your current church.

# Church

1. What is your position on church truth?

Local Only – All Baptized believers are only members of one local body.  
Universal Only – All Saved individuals are only members of the universal body.

Both – A universal and local church exist simultaneously.

1. Please explain your position on both the act and purpose of baptism.
2. When accepting candidates for membership, a church should:

Accept only baptism performed under the authority of a Baptist church of like faith and practice.

Accept most baptism performed by Baptist or “Baptistic” churches.

Accept any baptism performed by immersion following Salvation.

Accept any baptism.

1. What is your position on those who may partake of the Lord’s Supper?

Open – Available freely to any Christian  
Close – Available to members of other churches of like faith

Closed – Available only to the membership of the administering church

1. What elements do you believe are Scriptural in the observance of the Lord’s Supper?

Unleavened bread and alcoholic wine

Unleavened bread and grape juice

1. Please provide your position on church discipline.
2. Do you believe that “the church” has permanently replaced “Israel” in any way?

# Bible

1. What version of the Bible do you preach and teach from? Why?
2. Do you study from any other version of the Bible? If so, why?

# Salvation

1. Please explain the purpose and place of repentance in Salvation.
2. Do you agree with the following statement: “God elects only some people for Salvation”?

Yes

No

1. Do you agree with the following statement: “Once a person trusts Christ, Salvation cannot be lost”?

Yes

No

# Doctrinal

1. Please briefly describe the role of secular government in the work of a church.
2. Please briefly describe your philosophy of missions.
3. What is your position on the return of Christ?

Premillennial

Postmillennial

Amillennial

1. Which of the following best describes your beliefs on the Genesis account of Creation:

Six literal 24-hour days

Gap theory

Day-Age theory

Theistic evolution

# Ministry

1. Please provide a brief explanation of God’s call on your life.
2. Please contrast the differences between pastoral and church authority.
3. What would best characterize your style of music for personal and ministry use?

Traditional

Contemporary

Blended (Please explain)

1. Please explain your style of leadership.
2. Please highlight your plans to evangelize in the following realms:
   1. Locally
   2. Regionally
   3. Nationally
   4. Globally
3. Please describe your position on giving to missions. Does your family currently give?
4. Please provide examples of your financial stewardship regarding church work.

# Training

1. Have you been ordained to the ministry of the Gospel?

Yes, on the \_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in the year \_\_\_\_\_\_\_\_\_ by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ church.

No

1. Provide a list all Bible Colleges, Institutes, and/or Seminaries attended with dates. Please add more rows as needed.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name of Institution | City, State | Date | Course of Study | Completion (Yes / No) |
|  |  |  |  |  |

# Reference and Biographical

1. Please provide three ministry references, including only Pastors, Evangelists, and Missionaries (currently on the field or furlough). Provide contact details of your current or most recent pastor.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Name | Church | Telephone | Email |
| Current Pastor |  |  |  |  |
| Reference #2 |  |  |  |  |
| Reference #3 |  |  |  |  |

1. Please attach or link a recent family photo.

Completed

1. Please attach or link two (2) audio or video samples of preaching. Ideally, these messages will be from regularly scheduled services rather than a special occasion.

Completed

# Signature

By completing and submitting this questionnaire, you testify that all answers are truthful.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Signature |  |  |  |  |
| Printed Name |  |  | Date |  |